

TAKE ACTION



General Assembly—Officers in the Gallery

The General Assembly session is underway, and **WE ARE THERE!** Our fulltime lobbyists, union representatives and members like you are walking the halls of the General Assembly daily, educating our legislators on what it takes to work in corrections, fighting for increased wages, improved working conditions, and a grievance process that allows for us to be represented fairly and effectively. If we're not there telling our stories, we will be left behind.

So join NCP SO, contact a representative, and come join your fellow brothers and sisters in the fight. There is strength in numbers and the more members we have flooding the halls, the in-boxes, and meeting rooms of our legislators, the greater the impact.

**THE POWER OF ACHIEVEMENT
IS IN YOUR HANDS**

JOIN TODAY!

****MARK YOUR CALENDAR****

NCP SO

ZOOM MEETING

WEEKLY

Tuesday & Thursday

7:30—9:00 pm

****Contact Don Baylor for info****

1-434-637-1152

STAY INFORMED GET INVOLVED

dbaylor@cwa2201.org

donald_baylor@yahoo.com

Webpage: ncps0-v a.org

Local Office:

5809 Lakeside Avenue, Richmond, VA 23228

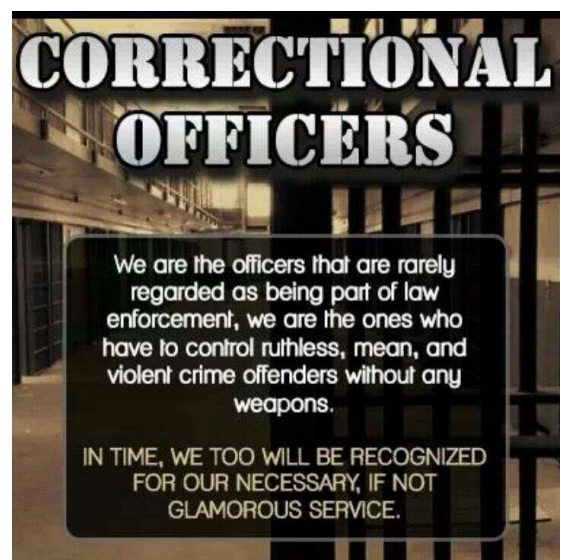
804-266-2201

WHAT ARE WE FIGHTING FOR?

- ◆ **HIGHER WAGES**
- ◆ **IMPROVED RETIREMENT**
- ◆ **SAFE WORKING CONDITIONS**
- ◆ **ADEQUATE STAFFING**
- ◆ **FAIR GRIEVANCE PROCESS**
- ◆ **MEMBER PARTICIPATION IN DEPARTMENT OVERSIGHT**
- ◆ **STAFF RETENTION MEASURES**
- ◆ **COLLECTIVE BARGAINING**



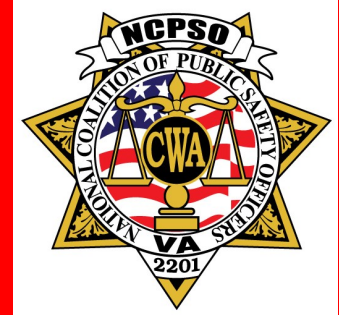
Kirk Jones, NCP SO/CWA Lobbyist and Donald Baylor, Director-Organizing Public Sector reviewing Bills at the General Assembly



SPC UFCW400 AFL-CIO



Our Voices Matter,
NCP SO
Making a difference



February 2024

NEWS BULLETIN



Charles "Bubba" Craddock
President
CWA, Local 2201
NCP SO

"We are the front line, the last line of defense, and we must stand united"

With so many changes occurring in the Department of Corrections,

where do we stand? Are we going to continually accept the conditions surrounding our careers and livelihoods without our voices heard?

The answer is "NO". We've all seen the challenges we face and the impact they have on our livelihoods. High turnover and understaffing, unfair treatment in the workplace, unacceptable pay, and a grievance process that is intentionally designed to discourage employees from challenging wrongdoing. Members of the National Coalition of Public Safety Officers (NCP SO) have been fighting back on these and many other issues and are gaining the attention of those with the power to make change. Unlike our public safety brothers and sisters, police,

firefighters, EMS, and other first responders, our service to the Commonwealth is hidden behind walls. The understanding of what's going on behind those walls is limited to what is portrayed in the media or on television. Our mission is to elevate the status of corrections professionals through education, training, representation, and legislative power. Now is the time to join and see where you can get involved.

