

# CORRECTIONS OFFICERS: YOU **WILL** HAVE A VOICE AT WORK!

Collective Bargaining Will Soon Be Law in Virginia

## WHAT DOES THIS MEAN FOR YOU?

- ✓ VOTE TO **CHOOSE** YOUR UNION
- ✓ **NEGOTIATE** ENFORCEABLE CONTRACTS
- ✓ GET **JUST-CAUSE** DISCIPLINE PROTECTIONS
- ✓ DISPUTES SETTLED BY **NEUTRAL** ARBITRATION
- ✓ **NO STRIKES**. NO WORK STOPPAGES.

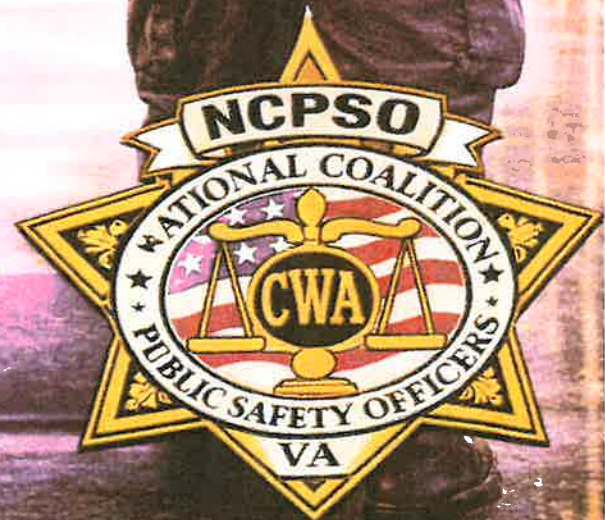
## WHAT CAN BE NEGOTIATED?

- ✓ **PAY & STEP** INCREASES
- ✓ **SHIFT & HAZARD** DIFFERENTIALS
- ✓ **OVERTIME & LEAVE** RULES
- ✓ **SAFETY EQUIPMENT & TRAINING**
- ✓ **DISCIPLINE & DUE** PROCESS

IS THIS LEGAL & PROTECTED? **YES.**  
Retaliation is **ILLEGAL.**

ORGANIZED BY:  
NATIONAL COALITION OF PUBLIC SAFETY OFFICERS  
VIRGINIA CHAPTER

**LEARN MORE. ASK QUESTIONS.**  
**DECIDE FOR YOURSELF.**



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